

SECTION IV: Increase in Base Salary Cost (for each year of New CNA)14 Total Base Salary Cost from Line 13: \$ 2,264,367.00

	Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
15	Effective Date (month/day/year)	<u>01/01/2016</u>	<u>01/01/2017</u>	<u>01/01/2018</u>	<u></u>	<u></u>	<u></u>
16	Cost of Salary Increments (\$)	<u>31,846.00</u>	<u>60,958.00</u>	<u>40,666.00</u>	<u></u>	<u></u>	<u></u>
17	Salary Increase Above Increments (\$)	<u></u>	<u></u>	<u></u>	<u></u>	<u></u>	<u></u>
18	Longevity Increase (\$)	<u>1,500.00</u>	<u>2,000.00</u>	<u>1,500.00</u>	<u></u>	<u></u>	<u></u>
19	Total Increased Cost for "Other" Items (\$)	<u></u>	<u></u>	<u></u>	<u></u>	<u></u>	<u></u>
20	Total Increase (\$) (sum of lines 16-19)	<u>33,346.00</u>	<u>62,958.00</u>	<u>42,166.00</u>	<u></u>	<u></u>	<u></u>

SECTION V: Average Increase Over Term of New CNA

21 Dollar Increase Over Life of Contract \$ 138,470.00 [Take sum of all amounts listed on Line 20 above]

22 Percentage Increase Over Life of Contract 6.11 % [Divide amount on Line 21 by amount on Line 14]

23 Average Percentage Increase Per Year 2.03 % [Divide percentage on Line 22 by number of years of the contract]

SECTION VI: Other Economic Items Outside Base Salary and Increases**←Increases→**

24	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
25	Totals (\$):							

SECTION VII: Medical Costs**Insurance Costs**

		Base Year	Year 1
26	Health Plan Cost	\$ 473,925.37	\$ 489,946.22
27	Prescription Plan Cost	\$ 134,282.66	\$ 142,195.54
28	Dental Plan Cost	\$ 18,106.27	\$ 17,583.80
29	Vision Plan Cost	\$	\$
30	Total Cost of Insurance	\$ 626,314.30	\$ 649,725.56

Employer: Township of Hopewell

Employee Organization: PBA

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SECTION VII: Medical Costs (continued)

31	Employee Insurance Contributions	\$ <u>143,084.06</u>	\$ <u>195,418.63</u>
32	Contributions as % of Total Insurance Cost	<u>22.84</u> %	<u>30.07</u> %

33 Identify any insurance changes that were included in this CNA.

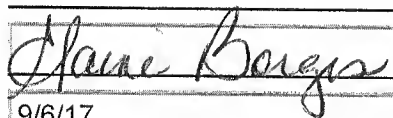
Effective 1/1/217 employees were enrolled in Horizon Direct Access 20/30 Plan subject to Public Laws 2011 Chapter 78. Existing employees were offered the option of "buying up" to the prior plans that were offered - HBCBS PPO 15 or Horizon Direct Access 15 with all additional costs being paid by the employee

SECTION VIII: Certification and Signature

34 The undersigned certifies that the foregoing figures are true:

Print Name: Elaine Borges

Position/Title: CFO

Signature: 

Date: 9/6/17

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

Revised 8/2016